

Human Resources Forum

22-24 May 2025, Paris

Please note: this forum meeting will be paperless, in line with Opera Europa's commitment to SHIFT, a certification for sustainable cultural networks.

Country	Town	Company	Contact Name	Title
Austria	Vienna	Wiener Staatsoper GmbH	Marlies Binder	Head of HR, Arts & Administration
Belgium	Antwerp	Opera Ballet Vlaanderen	Ann de Somere	HR Manager
Belgium	Brussels	Opera Europa	Audrey Jungers	Managing Director
Belgium	Brussels	Opera Europa	Hannah Griffiths	Associate Director, Development & Collaborations
Belgium	Brussels	Opera Europa	Zoé Loubatères	Research & Collaborations Assistant
Belgium	Brussels	La Monnaie/De Munt	Matthias Van Holm	Director of People & Organisation
Czech Republic	Prague	The National Theatre	Adam Bures	Manager for Digital Transformation
Czech Republic	Prague	The National Theatre	Jana Dvorakova	Administrative Director
Estonia	Tallinn	Estonian National Opera	Maike Maiste	HR Manager
Finland	Helsinki	Finnish National Opera and Ballet	Lotta Niemelä	Employment Lawyer
Finland	Helsinki	Finnish National Opera and Ballet	Marianne Rinne	HR Specialist
France	Nancy	Opéra national de Lorraine	Elise Némoz	Direction du projet citoyen
France	Paris	Advisory Board for the Arts (ABA)	Jeanne Mulot	Ambassador
France	Paris	Opéra national de Paris	Ariane Muraour	HR Director
France	Paris	Opéra national de Paris	Arnaud Servin	Deputy HR Director – Management & Operations
France	Paris	Opéra national de Paris	Aude Accary-Bonnery	Deputy General Director
France	Paris	Opéra national de Paris	Christel Demarque	HR Coordinator
France	Paris	Opéra national de Paris	Christelle Lavelle	Deputy HR Director – HR Development
Germany	Düsseldorf	Deutsche Oper am Rhein	Juergen Koenig	Head of HR and Legal Affairs
Hungary	Budapest	Hungarian State Opera	Dr. Piroska Stubendek	HR Manager
Italy	Milano	Fondazione Teatro alla Scala	Alex Zambianchi	HR Department
Italy	Milano	Fondazione Teatro alla Scala	Elisabetta Cremonesi	HR Department
Italy	Milano	Fondazione Teatro alla Scala	Francesca Gori	HR Department

Italy	Milano	Fondazione Teatro alla Scala	Ilena Ferrari	HR Department
Italy	Milano	Fondazione Teatro alla Scala	Nataliya Salnikova	HR Department
Italy	Milano	Fondazione Teatro alla Scala	Olga Izzo	HR Department
Italy	Milano	Fondazione Teatro alla Scala	Uberta Bonamigo	Head of General Affairs
Latvia	Riga	Latvian National Opera and Ballet	Dace Rungēvica	Head of Legal and HR Department
Netherlands	Amsterdam	Dutch National Opera and Ballet	Carmen Mersch	Project Manager HR
Netherlands	Amsterdam	Dutch National Opera and Ballet	Sanneke van Breemen	Head of HR & Internal Communications
Oman	Muscat	Royal Opera House Muscat	Ahmed Al Shibli	Personnel Officer
Oman	Muscat	Royal Opera House Muscat	Ammar Al Mandhari	Executive Assistant of the Director General
Oman	Muscat	Royal Opera House Muscat	Haifa Al Busaidi	Head of Coordination - Director General Office
Oman	Muscat	Royal Opera House Muscat	Sheikha Al Jahdhami	Training Supervisor
Sweden	Göteborg	GöteborgsOperan	Eva-Lena Nordstierna	HR Manager
Switzerland	Luzern	Luzerner Theater	Adrian Balmer	Commercial Director
United Kingdom	London	Royal Ballet and Opera	Steven Foulston	Senior HR Business Partner
United Kingdom	London	Royal Ballet and Opera	Aimie Sharp	Learning and Development Manager